



2011 BARGAINING PROCESS BETWEEN TRANSPORTATION DISTRICT 140, IAMAW, AND AIR CANADA AND AVEOS

TMOS BARGAINING COMMITTEE

On June 9, 2011, a meeting was held at District 140 in Toronto with General Vice-President Dave Ritchie and Air Canada Local Lodge Presidents from across the country to discuss several issues that required immediate attention.

On the agenda were the Air Canada TMOS Bargaining Committee, the Aveos Bargaining Committee, the structure of each committee and the election process to fill vacant positions.

After an extensive discussion, the following consensus was reached:

The TMOS Bargaining Committee will consist of a total of 11 members:

L.L. 1763 – 1 member	L.L. 714 – 1 member
L.L. 1751 – 2 members	L.L. 1681 – 1 member
L.L. 2323 – 4 members	L.L. 764 – 2 members

Nominations and elections to replace bargaining committee members who are moving from Air Canada to Aveos will take place no later than 30 days after the Union has received separate seniority lists from both companies. No further elections for the current Airports and Cargo members are required.

The bargaining process of the TMOS Bargaining Committee will get under way when a full complement has been reached as follows:

- Negotiations representatives from the Technical Operations group and the Airports and Cargo group will deal with their specific issues at separate tables as sub-committees of the TMOS Bargaining Committee.
- A General Chairperson from the Technical Operations group will chair the Technical Operations sub-committee and a General Chairperson from the Airports and Cargo group will chair the Airports and Cargo sub-committee.

To further clarify:

1. The Technical Operations sub-committee will bargain with Air Canada on issues addressed in Article 4 (Scope of Agreement – Technical Services), Article 5 (Rates of Pay – Technical Services), Article 8 (Scope of Agreement – Logistics & Supply Business Unit) and Article 9 (Rates of Pay – Logistics & Supply) of the TMOS Collective Agreement.
Note: Bargaining committee members from the Airports and Cargo Group may sit in as observers.
2. The Airports and Cargo sub-committee will bargain with Air Canada on issues addressed in Article 6 (Scope of Agreement – Airports and Cargo Operations) and Article 7 (Rates of Pay – Airports and Cargo Operations) of the TMOS Collective Agreement.
Note: Bargaining committee members from the Technical Operations group may sit in as observers.
3. In addition to the articles listed above, each sub-committee may deal with the applicable Letters of Understanding, Memorandums of Agreement and Appendices included in the collective agreement.
4. Both sub-committees must reach a tentative agreement before the combined committee can proceed with negotiations on the remaining issues.
5. An issue that was not finalized in sub-committee discussions can be reintroduced to the combined committee upon majority agreement of the combined committee.
6. The general wage increase, benefits and all common issues will be dealt with by the combined TMOS Bargaining Committee at the main table.
7. The final combined tentative agreement will be subject to ratification of the entire TMOS bargaining unit.

Note: During a ratification or strike vote, members who are designated to move to another position/location due to the bump and lay-off process will exercise their voting rights at the location they are physically in at the time of the vote.

AVEOS BARGAINING COMMITTEE

The Aveos committee will consist of a total of 7 members:

L.L. 1763 – 0 members	L.L. 714 – 1 member
L.L. 1751 – 3 members	L.L. 1681 – 1 member
L.L. 2323 – 1 member	L.L. 764 – 1 member

Nominations and elections of members on the Aveos Bargaining Committee will take place no later than 30 days after the Union has received separate seniority lists from Aveos and Air Canada.

Time permitting, a bargaining preparation/training session will take place at the William W. Winpisinger Center in Placid Harbor, Maryland. If there is not enough time, bargaining preparation and training will take place in Canada.

Note: During a ratification or strike vote, members who are designated to move to another position/location due to the bump and lay-off process will exercise their voting rights at the location they are physically in at the time of the vote.

In solidarity,



Chuck Atkinson
President and Directing General Chairperson
Transportation District 140, IAMAW

June 22, 2011