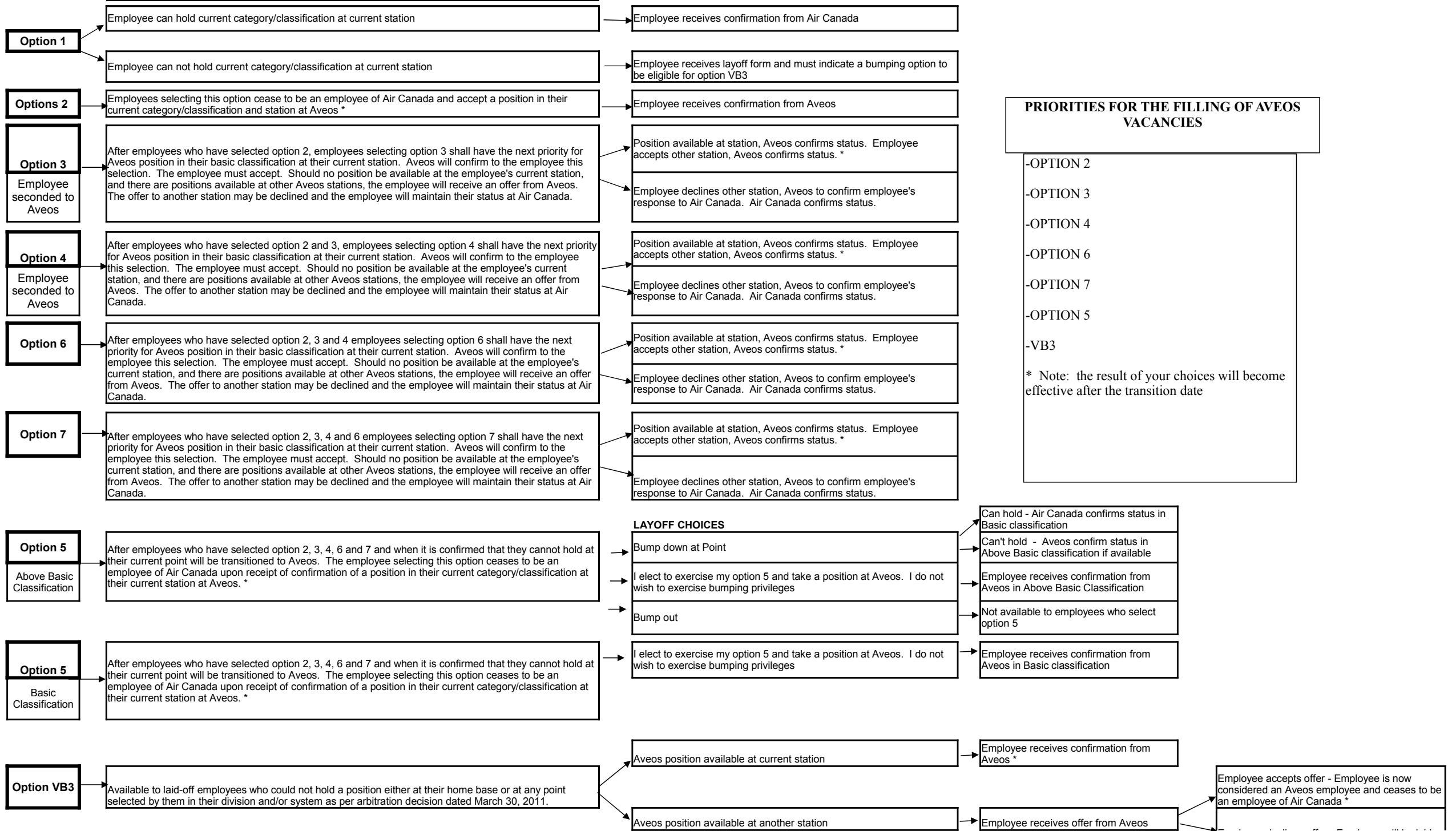


Selection Options Flow Chart



PRIORITIES FOR THE FILLING OF AVEOS VACANCIES

- OPTION 2
- OPTION 3
- OPTION 4
- OPTION 6
- OPTION 7
- OPTION 5
- VB3

* Note: the result of your choices will become effective after the transition date

Employee declines offer - Employee will be laid-off and will retain his recall rights at Air Canada.