



Canadian Airways Lodge No. 764

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

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September 13th, 2011

BULLETIN

CUPE STRIKE AND PICKET LINES

Our Brothers and Sisters at CUPE's Air Canada Component, representing the Flight Attendants at Air Canada, will be in a legal position to strike and establish picket lines across Canada starting at **21:00 PDT Tuesday, September 20th**. CUPE Local 4094 (YVR) will be establishing their strike headquarters in our Local Lodge 764 building on River Road. The IAMAW fully supports CUPE in their fight to preserve their collective agreement rights and benefits and their Defined Benefit pension plan for all employees.

CUPE is fully aware that all other union members at Air Canada and other airlines and companies working at the YVR airport are contractually obligated to their employers and have a legal duty to report to work. They understand that we have to cross their picket lines to work. It is not their intention to stop any legitimate union members from reporting for their jobs. CUPE, like any striking group of workers, merely wants to inform other workers and the public about their plight and they want to prevent replacement workers – SCABS – from accessing the workplace to perform their jobs.

Please be kind to the picketing CUPE members. Please be courteous. Please offer them your support. You cannot walk their picket line while you are on the clock being paid by your employer. However your free time is your own time. You are welcome and encouraged to take a few minutes to walk their picket lines with them on your way into work or as you leave work. Offer them moral support in their struggle for fairness with Air Canada. You cannot be disciplined by your employer for supporting CUPE on your own time.

The members of LL764 did a tremendous job of supporting our Brothers and Sisters at CAW when they struck Air Canada in June. They noticed our support. They appreciated our support. They were energized by our support. They were grateful for our support and they felt that the show of solidarity between all of the unions representing workers at Air Canada helped them to achieve a quick resolution to their strike.

When you are interacting with the CUPE members on their picket lines on your way to and from work, take the time to talk to just one of them and get to know them. Ask them their story. Ask them why they personally are supporting their union in this fight. I think that you will find in very short order that they are us. They are in the same boat as you and I. Make their fight your fight. Make this personal because we may very well be standing in their shoes before this year is over. Thank you in advance for your support of our Brothers and Sisters at CUPE.

Respectfully,

Christopher Hiscock, President
Canadian Airways Lodge 764

**** PLEASE POST ****