



Canadian Airways Lodge No. 764

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

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April 18, 2011

Dear Brothers and Sisters,

It is with great pleasure that I am writing to inform you of the creation of the position of IAM EAP Coordinator for our Station, and to announce Sister Julie Gordon as our first Coordinator.

In her position as Shop Steward for the last eighteen (18) years, Sis. Gordon has earned the trust and respect of the Membership and in her new position she has the full support of myself and our Stewards, the Local Lodge 764 Executive Board and Membership.

This position was created in cooperation with United's DEN Employee Assistance Program Department, Station Manager Nigel Newsome, and the IAM & AW, to facilitate our Membership's access to the United EAP Program. As I am sure you are all aware, accessing EAP in the past has not been an easy or entirely discreet process as it required travel off of the Station. The Coordinator's job will be to facilitate our access to Company approved EAP resources based in our community. Sis. Gordon will work directly with Mr. Don O'Malley and the United EAP Department in DEN, and she has the support and guidance of Brother Brian Bethell, the District Lodge 140 Western Region EAP Coordinator.

It should be clearly understood that Sis. Gordon will be facilitating access to EAP resources, but will not herself be a Counselor and that at this time the Company is continuing to provide the same resources currently available. However, the importance of our ability to discreetly access EAP without travel off base cannot be understated. I have long felt that the added stress of having to travel to another city during times of upheaval was a barrier to those who might otherwise have asked for EAP if it was community-based. It should also be noted that any Member not comfortable with accessing EAP through the IAM Coordinator may still approach Management directly.

I would like to thank the Local Lodge 764 Executive Board and Membership, Bro. Brian Bethell and the Staff of the Winpinger Center in Hollywood, MD for their support of Sis. Gordon and the creation of the position of UAL IAM EAP Coordinator - YVR. I would also like to sincerely thank Sis. Julie Gordon for her enthusiasm, dedication and continued service to the IAM Membership at United in Vancouver. Her commitment to professionalism, discretion and the best interests of our Members is an inspiration to us all and we thank her for taking the time away from her family to attend training and her energy in creating this new position.

In Solidarity,

Janet Andrews, Senior Steward - United Airlines YVR
IAM & AW, Local Lodge 764

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