

2011 – VACATION BID UPDATE – RAMP SERVICES

The Union and the Company have been unable to reach a 2011 Vacation Agreement.

The remaining issues are as follows:

- The Company wants to bid Full Time and Part Time Stats with different allotments. The Union finds this to be a violation of the Collective Agreement, as we bid our Vacation on Company Seniority, not Classification Seniority.
- The Company has proposed that we change the process of how we bid. Currently we bid our blocks from Sun - Sat. The Company wants to change the process to one that more reflects the bidding of days. As there are too many unknowns to this new process the Shop Committee agreed that we bid using both processes and if the new process creates too many issues or is found to be not in our member's best interest, then the Shop Committee retains the right to revert back to the current process. The Company would not agree to this.

Both these issues have been raised to the District 140 and Labour Relations to address. They may have to be presented to Arbitrator Teplitsky for resolve. We hope to have this resolved next week.

There may be bid lists posted, please be advised that these are TENATIVE, pending a resolution.

Craig Chard

Shop Committee Chair