

I am an employee of Air Canada and a member of the IAMAW (Machinists Union) at Air Canada.

This is my response to the Board Notice posted on June 30, 2010 notifying us that Air Canada and Aveos have filed an application for a declaration of a sale of business and a review of the bargaining unit structure regarding the employees that are seconded to Aveos in CIRB file 28234-C.

It is common knowledge among my fellow employees that Aveos has been on the edge of bankruptcy for a long time.

We were told that Air Canada, Aveos and our Union had agreed that the Companies would not try to split our Union and send thousands of us to Aveos unless they had proven to the Union that they were a viable company going forward.

I and my fellow employees have grave concerns about what will happen to our pension plans, severance payments and the future of our employment in this industry.

Our Union is now telling us that they have serious concerns about the viability and independence of Aveos, and that they have not been given enough information to find out whether Aveos's restructuring plan proves that they are a viable company.

We want to know why the Companies are trying to push this through without allowing our Union to fully understand what's going on.

The Maintenance employees have concerns that this is just a way for Air Canada to offload the employees and all that we are owed.

A large portion of us have put in years of work for Air Canada. We have made huge sacrifices to support Air Canada to keep it going and save our pension plan. Our careers and future retirement plans are now on the line and in the hands of the CIRB.

In order for this process to be transparent we ask that the CIRB hold full and open public hearings on all of the issues.

Thank You,

Etc.