



# NEGOTIATIONS 2009

## IAM/Air Canada Clerical Members

**Our commitment is to keep you informed during negotiations with Air Canada.**

*Negotiations  
Schedule:*

*June 1<sup>st</sup>*

Online at :  
[www.iam140.ca](http://www.iam140.ca) :

Member Survey  
May 2009

June 10, 2009  
Clerical Update  
No. 2

### **June 10, 2009 Update**

Your Clerical Negotiations Committee has reached a tentative agreement with Air Canada that will allow the company to continue flying, while protecting both your Collective Agreement rights and your Pension entitlements.

The committee comprised of Sister Rhonda MacLachlan (YYZ), Brother Ron Mckelvie (YVR), Sister Frances Pion (YUL) and General Chairperson Paul Lefebvre, have worked through many long days and nights since late May. Together they succeeded in reaching a new twenty-one (21) month Collective Agreement with the company that provides some enhancements, while securing all members working futures.

Simultaneous and separate discussions were held between Air Canada, all Unions and Retiree representatives regarding Pensions. The Federal Government had appointed retired Judge James Farley to assist in these negotiations. Judge Farley has requested that all parties keep the details of the tentative Pension agreement confidential at this time. Suffice to say that when it is finalized, all of your present Pension benefits, including past and future service credits, will be protected.

The following are highlights of the new agreement:

- No wage or benefit concessions
- Wage progressions to continue as per Collective Agreement
- LOA week will be maintained
- Vacation Purchase Plan (VPP) reinstated through 2010 & 2011
- Committee formed to identify and bring new work into Bargaining Unit
- New Company commitment to Job Security provisions.
- Improved shift scheduling language
- No member transition to AVEOS during agreement

Your Committee unanimously recommends acceptance of the deal. We are now finalizing the details with the company and will provide this information to you once completed. This will allow you to make an informed decision when you participate in the upcoming ratification voting process. Stay tuned for the date, time, and location near you, which will be posted once the logistics are worked-out. We thank all of you for your continued patience and support.

In Solidarity,

Your IAM Clerical Negotiations Committee

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