

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

INFORMATION BULLETIN

OUR FUTURE AND THAT OF OUR FAMILIES IS AT STAKE

Job security, benefits and pensions and the collective agreement, you know today, are also at risk should the company enter the Corporate Creditors Arrangement Act (CCAA)

Voting is ultimately **your** decision. It is **your right and responsibility** to come out and vote and be part of the decision on whether we move forward or not.

The vote is **one day only** and is scheduled to take place on **July 14, 2009**. The Local Lodge will post bulletins for locations and times.

WHAT AM I VOTING ON?

You will be asked to vote on two (2) issues.

1. Acceptance or rejection of the tentative agreement with some changes.
2. Mandate for strike.

PROCESS: Ballots for the two votes are locked up and kept separate. The tentative agreement ballots are counted first. **Only** in the event of the tentative agreement **being rejected** will the strike mandate ballots be counted. As stated in the Official Circular no. 813, the IAM Constitution provides, in Article XVI, Section 2, that:

"A secret ballot vote by the membership present and voting must carry by a two-thirds (2/3) majority in order to declare a strike. In the event that a strike vote fails to carry by the required two-thirds (2/3) majority vote, the collective bargaining agreement at issue will be accepted".

We have a legal opinion that there will most likely be a filing for CCAA should the tentative agreement fail.

VOTE YES!

We recommend that you vote **in favour of the tentative agreement**. If we were to enter CCAA there is much more to lose than an agreement that provides for no give backs and job security for twenty one months.

We may be the only group without a collective agreement that is ratified going into CCAA. We believe it is better to live to fight another day.

WHAT DOES THAT MEAN?

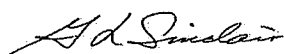
It means our collective agreement is also expired. In the absence of a ratified collective agreement, we will be forced to bargain with an insolvent company. The application of normal, labour law principles could lead to a situation where we gain the right to strike while the company gains the right to lock us out or unilaterally alter the terms of our collective agreement.

Information sessions will be conducted in your respective stations.

Please contact your Negotiations' Representatives or General Chairpersons to discuss this important vote.

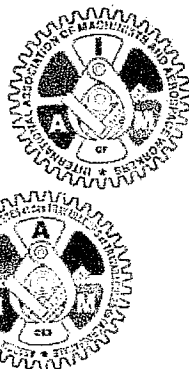
IT IS ESSENTIAL TO MAKE AN INFORMED DECISION.

In solidarity,



General Chairperson – Central Region
Negotiations Co-chairperson (DL140.ca)

(July 6, 2009)GS:glis



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