

July 29, 2009

**TO ALL AIR CANADA MEMBERS
LOCAL LODGE 764, I.A.M. & A.W.**

Greetings:

In March 2009 the Local Lodge dues formula was amended by the membership in accordance with the Bylaws, but implementation was delayed until after May 2009, in order to consider an amendment to the formula, which was subsequently found to contravene the IAM&AW Constitution.

Members and non-members are now alerted that the revised dues formula of Local Lodge 764 will take effect starting with the Wednesday August 05, 2009 pay date. Union dues will thereafter be deducted bi-weekly.

The payroll process requires that union dues deduction, including that portion now based on bi-weekly gross income (excepting part-time who pay a flat fee), change from the former monthly deduction to a bi-weekly process. In addition, the flat fee portions of the revised formula (Grand Lodge and District Lodge per capita) have been "annualized", which means, that all flat fees applicable to full and part-time employees are calculated yearly, and then divided into twenty-six (26) equal payments, also, to conform to the bi-weekly process.

Full time members who receive bi-weekly contractually negotiated salary benefits (overtime, special adjustments, upgrades, etc.) will pay slightly higher union dues (excepting part-time) as opposed to those members who do not receive these additional benefits.

Inquiries are welcomed. Members should contact the Secretary-Treasurer at the Lodge office during the hours posted on the Lodge Website.

In solidarity,

David Varnes
Secretary-Treasurer

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