



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW AIR CANADA TECHNICAL SERVICES MEMBERS

### How the Grinch Stole Christmas!

Dear Brothers and Sisters:

Representatives from Transportation District 140 and the Tech Ops Shop Committees reconvened meetings with Air Canada and Aveos Senior Management in Toronto on December 15 & 16, 2009, to review a revised 2010 Heavy Maintenance Gantt schedule for the entire system.

Air Canada presented us with a revised 2010 Heavy Maintenance Gantt Schedule. The revised maintenance schedule still has a huge white space and indicates that there will still be significant job losses both temporary and permanent across the system. This is a direct result of Air Canada's escalated maintenance schedule that increases the period between aircraft heavy maintenance visits for the A319 and A320 fleet types.

Is this how Air Canada demonstrates that they appreciate the sacrifices our members made during the last few rounds of negotiations to keep them flying?

The current Collective Agreement expires in fourteen (14) months and most certainly Air Canada's business decisions today, will be remembered by our members.

Your Union presented a number of mitigation initiatives that the Senior Management of Air Canada and Aveos must consider in order to lessen the impact to our members, in light of the sacrifices made, to keep Air Canada flying. At this time we are waiting for a response to several of our proposed mitigation initiatives.

Your Union also advised both Air Canada and Aveos that the subcontracting out of any bargaining unit work will not be tolerated at a time when our members are unemployed due to their business decisions. We further advised both companies that we will consider having a third party Arbitrator implement a protocol to protect bargaining unit work and our jobs.

In addition to the aforementioned, your Union discussed and built a foundation for the Local Heavy Maintenance Shop Committees and Local Management from the respective bases to meet and finalize the 2010 Local Vacation Agreements. The intention is to begin the vacation bidding process within the three (3) Heavy Maintenance Facilities.

The next Heavy Maintenance Gantt meeting is scheduled for January 6, 2010. We will communicate the outcome of discussions from this meeting to the Membership

The IAMAW appreciates your continued support.

In Solidarity,

Fred Hospes  
General Chairperson

FH:gl5

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