



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL TMOS AND CLERICAL MEMBERS **RE: AIR CANADA AND AVEOS**

Dear Brothers and Sisters:

On Friday, June 25, 2010 Air Canada and Aveos filed a joint application to the Canada Industrial Relations Board (CIRB) for a declaration that the two companies are distinct employers under Distinct Bargaining Certificates and separate Collective Agreements.

As set out in Bulletin no. 040, on June 15, 2010, Air Canada and Aveos informed the Union that they felt that the conditions for the filing of an application to split the bargaining certification had been met. The conditions for filing are:

- a) That a meeting be held before Arbitrator Teplitsky, as was done on June 15, 2010, and;
- b) that Aveos has successfully adopted a viable plan to restructure its business and has communicated the specifics of that restructuring to the IAMAW and our advisors. The IAMAW does not agree that the latter condition has been met.

While some information was made available to our advisors, they have indicated that this information is not sufficient to determine the viability of the plan to restructure Aveos; the Union has made a request for further information.

On June 24, 2010, the Companies provided some, but not all, of the further information that we requested, and we are currently in the process of reviewing this information and retaining appropriate outside advisors to assist us with this task.

Under legislation, the IAMAW will have fifteen (15) calendar days to reply to the application to split the Bargaining Certificate once the application has been processed by the CIRB, and formally provided to us.

Let me make it clear, this application does not start the 74 day clock. There has not been a decision from the CIRB on anything to this point.

As we advised you in Bulletin no. 040, until and unless we are satisfied that Aveos's restructuring is viable, the IAMAW will vigorously oppose the application before the CIRB.

As the situation develops you will be advised of the next steps, including any hearing dates. Please ensure that you stay informed and are ready to assist as necessary.

In Solidarity,

Chuck Atkinson
President & Directing General Chairperson

CA:gls

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