



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TDL 140 AIR CANADA LOCAL LODGES RE: NATIONAL EAP COORDINATOR

Dear Brothers and Sisters:

During the last Transportation District Lodge Convention, a motion was put forward and approved by the delegates to the Convention, that the District 140 Executive Board develop a "terms of reference" for the District 140 National EAP Coordinator position to reflect:

1. A fixed term of office to coincide with the Transportation District 140 By-laws.
2. Qualifications for office.
3. Job Performance Terms in Writing
4. Must be employed under the Air Canada Collective Agreement.
5. Remuneration.

The District Executive Board held conference call meetings to discuss this issue on December 15, 2009 and January 13, 2010. The following will constitute the policy regarding the National EAP Coordinator position;

1. Term of office will be four (4) years, the same as the appointed Organizers and elected District 140 Reps. The term of office will start January 1, 2011 and the decision on appointment and/or extension will be made by the Executive Board a minimum of six (6) months prior to the end of the term.
2. Minimum Qualifications:
 - Must be an employee of Air Canada or an Affiliate company.
 - Must have a minimum of two (2) years as an EAP rep within District 140.
 - Must have the skills associated with an EAP Counsellor, Coordinator or Regional Coordinator.
 - Must have good communication skills.
 - Must have attended at least fifty percent (50%) of their Local Lodge meetings that their shifts or assignments would have allowed them to attend, prior to the close of the application date. (as per Article 5.07(b) of the District 140 By-laws)
3. Job Performance terms will be as already addressed in the District 140 By-laws.
4. Remuneration will stay as it is at the present time, the same as the General Chairpersons.

This bulletin will serve as notice that the District 140 Executive Board will be accepting resumes from any and all qualified members that are interested in the appointment to the position of the National EAP Coordinator.

Any resumes submitted for consideration should be sent to the District 140 Secretary Treasurer no later than July 31, 2010.

In solidarity,

Chuck Atkinson
President & Directing General Chairperson

CA:gl

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