



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS TMOS AND CLERICAL UNITS RE: AIR CANADA AND AVEOS

Dear Brothers and Sisters:

In March of 2009 an agreement was reached before Arbitrator Martin Teplitsky that neither Air Canada nor Aveos would file an application at the Canada Industrial Relations Board (CIRB) seeking to split the bargaining unit until either all parties agreed or a further meeting had been held before Arbitrator Teplitsky.

Subsequently, in June 2009, the IAMAW obtained an agreement that Air Canada and Aveos could not proceed to the Board until Aveos had successfully adopted a viable plan to restructure its business and the specifics of that restructuring had been communicated to the IAMAW and our advisors.

The Company has advised the Union that a restructuring plan was finalized for Aveos in March of 2010. Certain documents relating to that restructuring were released to the Union in an electronic data room in May 2010. As it is District 140 policy that no District officers will sign confidentiality documents, access to the data room was provided for a research economist, Brother Peter Greenberg, from our Strategic Resources Department in Washington D.C. and our legal advisors from the firm of Cavalluzzo Hayes who have signed confidentiality agreements in order to access the information.

After a review and analysis of the information provided so far, our advisors inform us that there has not been sufficient information provided to allow for any determination of the viability of the plan to restructure Aveos' business. We have requested additional information from Aveos.

On June 15th, at the request of Air Canada, Arbitrator Teplitsky convened a meeting by conference call pursuant to the March 2009 agreement. Arbitrator Teplitsky, Air Canada and Aveos representatives, the IAMAW and our legal advisors were present on the call. The Arbitrator received oral submissions from all of the parties, with the Companies taking the position that, by convening the meeting, they had met any obligation arising from March 9, 2010, and the Union taking the position that the meeting(s) before Teplitsky should be substantive and based on proper disclosure. The Arbitrator has since issued a ruling that the CIRB is the appropriate forum for the resolution of the issues, including the disclosure issues, and that the employer may proceed with an application to the CIRB.

Be assured that, until and unless we are satisfied that Aveos's restructuring is viable, the IAMAW will vigorously oppose any application to the CIRB.

The Union would like to thank the members for your continued support during these difficult times.

Specifics regarding hearing dates etc. will be communicated to the membership as they become available.

In solidarity,

Chuck Atkinson
President & Directing General Chairperson

CA:cp

Attach.

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