



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL MEMBERS OF THE IAMAW AIR CANADA

GREAT WEST LIFE DISABILITY MANAGEMENT ONLINE TESTMETRIX QUESTIONNAIRE

Dear Brothers and Sisters:

This is a follow-up to our previous Bulletin No. 71 issued July 15, 2009.

Union Representatives from across the country met with Representatives from Great West Life (GWL) and Air Canada on March 17, 2010, in Montreal.

The presentation/discussions centered on proposed changes to the Group Disability Income Plan (GDIP).

The first part of the presentation dealt with our members that are off work due to psychological impairments. As previously reported, GWL may request that members that are off sick or injured and are experiencing psychological issues, fill out a questionnaire by a company called TESTMETRIX.

The intent is that when completed, the survey will be sent to an independent medical firm to determine whether the current treatment the member is receiving, is appropriate. There could also be additional treatments suggested. The final decision about any changes or additional treatment is to be made by you and your treating physician.

The Union wants to make sure that the members understand that completing this survey is completely voluntary and does not have to be completed in order for your claim to be processed. After reviewing the questions, we believe that it would not be in your best interest to fill out this questionnaire. We find the questions to be particularly intrusive, self diagnosing and judgmental of your condition.

The Union is advising all members to contact your Local Lodge benefits representative if asked to fill out one of these questionnaires.

In the second part of the presentation, the Company advised the Union that the current deadline of ninety (90) days to apply for GDIP was changing to only thirty (30) days to apply. As this is currently not part of the plan text, the Union does not agree with this change. We will consult with legal counsel regarding how best to proceed.

The Union will advise you of any more information as it becomes available.

In solidarity,

Boyd Richardson
General Chairperson

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