



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

### TO ALL MEMBERS OF THE IAMAW AIR CANADA / AVEOS ARBITRATION

Dear Brothers and Sisters:

The Union attended an arbitration hearing on March 10, 2010 with Air Canada and Aveos on the following issues:

1. The layoff of too many NDT Techs in the upcoming staff reduction. The Union made it very clear that the company was cutting the staff too close.

*The Arbitrator stated that he would not allow any subcontracting for self created emergencies. He also stated that this would be true for all situations that affect our members and not just NDT.*

2. The reduction of Cat 13 mechanics was on the agenda.

*This was adjourned to a meeting that will be held on March 17, 2010.*

3. The Union requested the service level agreement between Air Canada and Black and Macdonald for facilities maintenance. The company informed us that the Cat 23 and 24 layoffs have been rescinded. The Union is still requesting the service level agreement be supplied to the Union.
4. LAT positions in Saskatoon and Regina was resolved. The company did not agree with the Union's position on this issue. We proposed to make these locations similar to an agreement in place for another station. As this would be a change to the Collective Agreement, the Chief Arbitrator could not enforce this type of document.

Therefore, the company will cancel the current GIC to fill these vacancies. The layoff and bumping process will continue without these two stations on the list. Once this is completed, the company will issue a GIC advising of the two (2) vacancies in Saskatoon and two (2) vacancies in Regina, with primary consideration given to ERJ endorsed members.

For any future layoffs both the Airbus license and ERJ license will be recognized. In the interim, the company will continue to cover this location using off base assignment. If a member applies to the new GIC and subsequently vacates an existing position in another station, backfill procedures will occur.

In solidarity,

Tony Didoshak  
General Chairperson

TD:gls

**BULLETIN NO. 021 – ISSUED MARCH 16, 2010  
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079  
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)  
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)