



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL MEMBERS OF THE IAMAW AIR CANADA - TECHNICAL SERVICES RE: AIR CANADA LAYOFFS

Dear Brothers and Sisters:

As you all know from the various bulletins and correspondence that have been posted in the work areas regarding the upcoming layoffs and the mitigation programs that have been discussed, District 140 now needs to advise our membership of the positions that we have taken and the statements that we have made to both Air Canada and Aveos during some of those meetings.

Your union has put the company on notice in regards to the following issues:

- We contend that the company has once again cut the numbers of layoffs too close in all locations. As such, we have advised both companies as well as the Chief Arbitrator that we will not accept any sub contracting, other than REAL emergency situations, while we have members laid off.
- Due to the deep cut in staff, we advised all parties that they are setting themselves up for "self-created emergencies". This is something that we will not tolerate and will litigate any and all cases to the nth degree.
- Our opinion is that due to this deep cut coupled with the lack of parts that is prevalent throughout the system that the check times for the aircraft will likely increase. Should this occur, we would once again consider this a "self-created emergency" and as such would fight any sub contracting.
- We have advised the company of our interpretation and the application of Article 4.02 of the collective agreement, performing work that is generally performed by another category. The union's position is that a mechanic can perform a task of another category should they be qualified for a short limited timeframe, but should these tasks be of an ongoing nature then we would request that you contact your shop committee to deal with this issue.
- Article 10.02 governs all overtime and we contend that overtime is to be utilized for coverage of sickness and injury and not to fill in shortfalls due to known absences such as vacation, backfilling for assignments. We have also advised the company that we will be monitoring the overtime and requesting overtime reports in all location to ensure that misuse is not occurring.

We are asking our membership to keep in mind that we have Brothers and Sisters on the street and to be vigilant if dealing with the above situation and to contact the Shop Committee should you observe anything that is out of the ordinary.

In solidarity,

Tony Didoshak, General Chairperson

CA:cp

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