



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW MEMBERS AIR CANADA

### TECHNICAL SERVICES, LOGISTICS AND SUPPLY, CLERICAL AND FINANCE

### RE: LAYOFF MITIGATION DISCUSSIONS

On February 18, 2010 Transportation District 140 representatives along with the Technical Operations Shop Committee Chairs met with Government Representatives from Service Canada and Senior Management from Air Canada and Aveos.

The Service Canada Representatives provided us parties with an Employment Insurance (EI) Government sponsored Workshare program presentation and explained qualifying procedures and administration requirements to enter into a Workshare program. Both the Company and Union are currently reviewing the viability of implementing this type of workshare program.

In addition, Air Canada presented the Union with yet another revised 2010 Heavy Maintenance Gantt schedule for the three (3) Heavy Maintenance facilities within the system.

Aveos presented the Union with their perceived 2010 manpower requirements by category and classification. They advised that the permanent layoff numbers have been decreased. Unfortunately, the temporary numbers have increased by 110 members. They further advised that the temporary layoff period will be anywhere from 3 months to 7 months and that some of the temporary layoffs are expected to end 2011. Both companies seemed to think that this announcement was a positive decision. Your Union disagreed and advised both companies that disrespecting their employees in this manner is not conducive to increasing productivity.

On February 19<sup>th</sup> Air Canada agreed and signed a Memorandum of Agreement (MOA) which will allow our members to voluntarily use their Special Overtime Banks as a mitigation program in addition to the already agreed to programs (DPLP, SVLOA & VPP).

Your representatives will be reconvening meetings the week of February 22<sup>nd</sup> – 26<sup>th</sup> with both companies.

The IAM & AW appreciates your continued support and as more information regarding this matter becomes available, it will be communicated to the Membership.

In solidarity,

Fred Hospes  
Regional Assistant Directing General Chairperson

CA:cp



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