



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL MEMBERS OF THE IAMAW AIR CANADA – TECHNICAL SERVICES

### LAYOFF MITIGATION DECISIONS

Dear Brothers and Sisters:

Transportation District 140 Representatives along with the Tech Ops Shop Committee Chairs, reconvened meetings with Air Canada and Aveos Senior Management in Montreal on February, 9<sup>th</sup> & 10<sup>th</sup> to discuss layoff mitigation initiatives.

At these meetings, the parties continued discussing the terms and conditions of the various mitigation programs as well as the details of an on-line SVLOA, DPLP and VPP application process. The on-line application process regarding these mitigation programs is anticipated to commence on Monday, February 15, 2010.

The companies have agreed to the Union's request that our members be afforded the opportunity to participate on a voluntarily basis and to utilize their Special Time Bank hours as a program to mitigate layoffs. The parties are currently in the process of finalizing a Memorandum of Agreement (MOA) regarding this option.

IAM Grand Lodge Representative Brother Gord Falconer, Transportation District 140 Representatives and both Companies will be reconvening meetings with Services Canada Representatives to obtain further clarification on a number of queries regarding the Government Sponsored EI Work Share Program.

The discussions continued regarding the layoff & bumping timelines in order to provide the Membership with as much notification to plan their futures, as well as the Shop Committees to implement the agreed to mitigation programs.

The Union also advised Air Canada's senior management that their aircraft maintenance operations across the system, will suffer tremendously as a result of their intentions to conduct two (2) separate layoff and bumping dates and a recall within their presented timeline. In addition, the Union also advised both companies that the manpower requirements to perform the heavy maintenance checks as shown in the 2010 Gantt chart, is insufficient to meet the anticipated workload.

Further discussions are scheduled for February 16, 17 & 18, 2010.

Your representatives appreciate your continued support and will continue challenging both Companies to ensure every opportunity is made available to the Membership. We will keep you informed after the next scheduled meetings.

In solidarity,

Fred Hospes  
Regional Assistant Directing General Chairperson – Western Region

FH:glS



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