



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL MEMBERS OF THE IAMAW AIR CANADA – TECHNICAL SERVICES

LAYOFF MITIGATION DECISIONS

Dear Brothers and Sisters:

Transportation District 140 Representatives, along with the Tech Ops Shop Committees Chairs, reconvened a meeting with Air Canada and Aveos Senior Management in Winnipeg on February 4, 2010. The discussion was regarding layoff mitigation initiatives as a result of the significant job losses announced by Air Canada & Aveos due to the reduction of maintenance work being scheduled in 2010.

At this meeting, the parties discussed details and implementation of an on-line SVLOA, DPLP and VPP application process. Your Union is anticipating that the on-line application process regarding these mitigation programs will be available in the very near future. The parties also discussed the implementation of LOU 27 and the Memorandum of Agreement (MOA) requirements to use the Special Overtime Bank as a mitigation program. We are hopeful that this MOA will be finalized in the near future.

In addition, the parties discussed the layoff & bumping timelines in order to provide the Membership with as much notification as possible, so they may plan their futures, also to provide the Shop Committees the time to implement the agreed to mitigation programs.

Other topics included the continued irritancies of Acting & Permanent Management assignments outside of the Air Canada Collective Agreement (i.e., Aveos), impacts to other Air Canada IAM Bargaining Units, Article 16.18.01 Seniority Appeal process, temporary Line Maintenance Programs, Alternate Employment Opportunities, the manpower requirements for both Companies and the need for both Companies to justify their license requirements in the event that a dispute arises between the Shop Committees and Local Management restricting a mitigation program to be implemented.

The parties have scheduled further discussions for February 9, 2010. As more information becomes available, it will be communicated to the Membership.

The IAM & AW appreciates your continued support and will continue challenging both Companies to ensure every opportunity is made available to the Membership.

In solidarity,

Fred Hospes
Regional Assistant Directing General Chairperson – Western Region

FH:glS



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