



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL MEMBERS OF THE IAMAW AIR CANADA – TECHNICAL SERVICES

LAYOFF MITIGATION DECISIONS

Dear Brothers and Sisters:

Transportation District 140 Representatives along with the Tech Ops Shop Committees Chairs reconvened a meeting with Air Canada and Aveos Senior Management in Montreal on January 27, 2010 continuing discussions on layoff mitigation initiatives brought on by the major job losses announced by Air Canada & Aveos.

At previous meetings your Union tabled a number of mitigation initiatives in order to reduce the negative impacts that our members will face in 2010. At this meeting both companies agreed to the following programs with an understanding that they are to be used only to mitigate job losses:

- 1) DPLP (Deferred Payment Leave Plan)
- 2) SVLOA (Special Voluntary Leave of Absence)
- 4) The use of Special Time Banks
- 5) 100 hour Time Banks
- 6) VPP (Vacation Purchase Program)

There are a number of outstanding items that the Union presented that still require responses from both companies.

Brother Gord Falconer from the Canadian Grand Lodge Office gave a presentation on a Government Sponsored Work Share program. Both companies have agreed to meet with representatives of Services Canada along with District Lodge Representatives to discuss the possibilities of implementing the Work Share program as another way to mitigate layoffs.

Our committee will continue to meet with both companies in the coming weeks to explore any and all ways to reduce the number of layoffs across the country.

The IAM & AW appreciates your continued support and as more information regarding this matter becomes available, it will be communicated to the Membership.

In solidarity,

Fred Hospes
Regional Assistant Directing General Chairperson – Western Region

FH:glS



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