



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL MEMBERS OF THE IAMAW AIR CANADA – TECHNICAL SERVICES 2010 HEAVY MAINTENANCE SCHEDULE

Transportation District 140 Representatives along with the Tech Ops Shop Committees Chairs reconvened meetings with Air Canada and Aveos Senior Management in Toronto on January 6 & 7, 2010 regarding the 2010 Heavy Maintenance schedule for the entire system.

During previous meetings, your Union presented a number of mitigation initiatives to both companies as a result of the significant job losses announced by Air Canada & Aveos due to the reduction of maintenance work being scheduled in 2010. The mitigation initiatives presented warranted serious consideration in order to reduce the negative impacts that the members will face in 2010. The Union's expectation was the Company coming back to the table prepared to respond to several of the mitigation initiatives presented. However, there were **none**. Therefore your Union advised both Air Canada and Aveos that responses were required which they acknowledged and committed to providing.

At the December 15 & 16 2009 meetings the Union, Air Canada and Aveos discussed and agreed to a foundation for the three (3) Local Heavy Maintenance Shop Committees and Local Managements from Vancouver, Winnipeg and Montreal to meet and finalize the 2010 Local Vacation Agreements in order for these members to begin the vacation bidding process. However, Management failed to meet the agreed to commitments. Therefore, Senior Management and the respective Shop Committee Chairs have negotiated and agreed to 2010 Heavy Maintenance Local Vacation Agreements for their respective bases.

Our committee will strive to continue meeting with both companies in the coming months to work on implementing any and all mitigation programs that are agreed to.

The IAM & AW appreciates your continued support and as more information regarding this matter becomes available, it will be communicated to the Membership.

In solidarity,

Fred Hospes  
Regional Assistant Directing General Chairperson  
Western Region

FH:cp



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