



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL MEMBERS OF THE IAMAW TRAINING DEPARTMENT ISSUES

Dear Brothers and Sisters:

The Union and Air Canada had a conference call on December 2, 2009 to discuss several outstanding issues with the Training Department:

1. The Company provided us with a vacation agreement for 2010. There were several concerns raised:
  - (a) Blackout period for the Olympics. The Company is going to get back to us with a revised proposal,
  - (b) Maximizing the amount of vacation at one time (i.e., Company wants to block you from taking more than 2 weeks at one time) The District will take this to Arbitration as we believe that Company doesn't have the right to block the amount of time a member can take.
2. The Company has still not made a decision on the last proposal from the Union with regards to wages and overtime pay/bank. We are going to bring these issues up to M. Teplitsky on Monday, December 7, 2009 as he is in Vancouver for the western arbitrations.
3. The Company had plans in Vancouver for a Toronto Trainer to come out to Vancouver and train both unionized employees and a manager on brake riding and towing. We did not agree with this and advised the Company that management was not to be involved in any such training. We are awaiting the Company response.
4. The Company has just recently posted 3 additional Trainer 1's across the Country.
5. Trainer 2 Baggage - The Company is waiting for 1 final signature for approval for one (1) Trainer 2 specifically for Baggage Training across the Country. The Company has advised us that the position will be based in Toronto.

The Union will keep you informed as we receive further information.

In solidarity,

Boyd Richardson  
General Chairperson

BR:gls

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